



Come Back Kids Charter Governing Authority Meeting

November 29, 2021

DATE: November 29, 2021 at 11:30 AM

TO: Edwin Gomez, Ed.D. Riverside County Superintendent of Schools
Come Back Kids Charter Governing Authority

FROM: Charles Newman, Ed.D., Assistant Superintendent, Student Programs and Services

SUBJECT: Come Back Kids Charter Educator Effectiveness Grant Plan

PRESENTER: Charles Fischer, Ed.D., Executive Director, Alternative Education

STAFF RECOMMENDATION: Adopt the Come Back Kids Educator Effectiveness Grant Plan.

BACKGROUND INFORMATION: CBK Educator Effectiveness Grant Plan Focus Areas

Professional development and coaching staff serving in instructional settings in the following areas:

- Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision making skills, improving teacher attitudes and beliefs about one's self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.
- Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.
- Practices and strategies that reengage pupils and lead to accelerated learning.

CURRENT CONSIDERATIONS: The CBK Come Back Kids Educator Effectiveness Grant Plan was presented at the CBK Governing Authority meeting on November 15, 2021. The CBK Educator Effectiveness Grant Plan is required to be adopted before December 30, 2021.

REVIEW BY OTHERS: Executive Director, Alternative Education

FISCAL IMPACT: \$100,464

ATTACHMENTS: Come Back Kids Charter Educator Effectiveness Grant Plan

LEGAL REFERENCES: California Education Code Section 41480